## Quality, Health & Safety, and Environment (QHSE) Policy

Grosvenor Engineering Group (GEG) is committed to providing quality service to our customers and ensuring a safe and healthy work environment for all our employees, subcontractors, and customers. We will comply with applicable legislative and industry requirements and aim to integrate environmental sustainability into our operational processes.

GEG will continually strive to be a high-performing organisation, by implementing good governance strategy and will follow best industry practices, within existing capacity and capability. To achieve optimal organisational performance and to ensure that GEG is well placed to respond to a changing external environment, we will:

- communicate and promote GEG core values, and establish efficient objectives and targets in alignment with our business goals,
- improve our safety culture by consulting with relevant stakeholders and encouraging active employee participation in hazard identification and risk management,
- allocate adequate resources, training, and equipment, and ensure structure and processes for decision making, accountability, control, and behaviour, and
- preserve and strengthen stakeholder confidence by fostering and building close working relationship with our customers.

It is the responsibility of every GEG employee, subcontractor, consultant, and supplier to ensure reliable and quality outcomes for our customers and relevant stakeholders.

We will make our QHSE policy available to all interested parties and review our policy to ensure that it always remains appropriate and relevant.

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Nicholas Lianos Managing Director