

Sustainable Procurement Statement

Grosvenor Engineering Group March 2019

The Grosvenor Engineering Group embrace a strong belief in the advantages of sustainable procurement and seeks to contribute positively to society and the economy through making sustainable purchasing decisions and encouraging our suppliers to do the same.

Grosvenor's values around sustainability Procurement include, but are not limited to, the following:

Legal and Regulatory Compliance:

- All suppliers conducting business with Grosvenor must ensure that their operations follow applicable laws, standards, and regulations.

Additionally, Suppliers must comply with Grosvenor's Supplier Code of Conduct and in turn, we expect our suppliers to require their own suppliers to comply with similar principles to those outlined in our Code of Conduct.

Ethical Sourcing

- Grosvenor is committed to ethical business conduct and the responsible sourcing of materials throughout our supply chain. Again, Grosvenor's suppliers must comply with our Supplier Code of Conduct pertaining to responsible sourcing of materials

Environmental

- Grosvenor will acquire necessary goods and services that have least impact on the environment and human health within our capacity to do so.
- Grosvenor gathers and evaluates key suppliers' environmental performance data to make informed choices and assess options with the intent to lower environmental impact
- Grosvenor purchases goods and services in a way that minimises the impact on the environment where it is practically and economically viable.

Grosvenor supports initiatives designed to help close the gap for Australia’s indigenous peoples and communities and has partnered with Supply Nation, an organisation that identifies opportunities for indigenous businesses.

Our commitment to sustainable procurement is addressed by applying the below elements when planning procurement activities:

- **Good Governance:** Planning, reporting, control, and monitoring
- **Fair Operating Practices:** Anti-corruption, fair competition
- **Labour Practises:** Labour protection, safe and healthy working conditions
- **Human Rights:** Avoidance of unethical collusion, encouraging diversity and compliance with Modern slavery legislation.
- **Environmental Impact:** Pollution control, water savings, recycle waste
- **Consumer Rights:** Transparent and unbiased information
- **Community:** Giving back to the community

For Further information, please refer to the Procurement Team

Related Documents:

Supplier Code of Conduct	Intentionally Left Blank	Intentionally Left Blank
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