GROSVENOR] engineering group

Sustainability Policy

Grosvenor Engineering Group (GEG) is committed towards minimising the adverse impact on the environment and adopting good business practices that also promote <u>sustainable</u> <u>procurement</u> and optimal use of resources. By integrating environmental sustainability into our operational processes, GEG will apply a systematic environmental management approach that is consistent with <u>ISO 14001</u> Standards and continuous improvement. As a minimum, GEG will comply with all applicable environmental and other legal obligations.

GEG supports a sustainable business development and will focus our organisational <u>policies</u> and operational practices towards improving the economy, society, and the environment. GEG will responsibly encourage a balance of long-term benefits with immediate returns, while pursuing inclusive and environmentally sound <u>objectives and targets</u>. These objectives are aligned with stakeholder accountabilities and actions to drive performance. GEG processes include reporting of environmental incidents and review of Environmental Impact Assessment (EIA) when scoping new business activities to identify high impact environmental aspects requiring control and management.

Our business strategies are aimed at integrating sustainable practices into GEG core business models. We have identified specific areas, such as, cutting emissions, lowering energy usage, sustainable procurement, using resources sustainably, and proper waste disposal when setting sustainability objectives. We will evaluate results from monitoring and report on the progress towards our commitment, in an honest and transparent manner.

We will strive to incorporate sustainability throughout all functional areas of the business and across our <u>supply chain</u>. We will make our Sustainability policy available to all interested parties and conduct periodic reviews to ensure that it always remains appropriate and relevant to us.

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Nicholas Lianos Managing Director

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